



Swain House Primary School  
Radcliffe Avenue, Bradford BD2 1JL  
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**Early Years Teacher required for Sept 2026  
Fixed Term to Cover for Maternity Leave**

*This is a happy and friendly school. Staff have a deep commitment to serving their children, families and community. Relationships between staff and children and amongst children are incredibly positive. Children enjoy coming to school and feel safe. They describe their school as caring, fantastic and fun! Children learn well and benefit from an ambitious curriculum.  
(Ofsted March 2023)*

We are seeking a passionate, caring, and motivated Early Years Teacher to join our vibrant primary school community. This is an exciting opportunity to inspire young learners at the very start of their educational journey, supporting them to aspire, believe, persevere and achieve. The post is suitable for Early Career and experienced teachers.

**About the Role**

As an Early Years Teacher, you will play a key role in creating a nurturing and stimulating learning environment where children can thrive. You will:

- plan and deliver engaging, stimulating, and age-appropriate activities in line with the EYFS framework
- observe, assess and monitor children's development to inform and create tailored learning pathways
- foster a safe, inclusive and supportive classroom environment where every child feels valued
- build strong, positive partnerships with parents and carers to support each child's development
- maintain the highest standards of safeguarding, welfare and wellbeing at all times

**About You**

We are looking for someone who:

- is fun, caring and enthusiastic, with a genuine love for working with young children
- is passionate about Early Years education and committed to inspiring lifelong learning
- is a motivating and creative practitioner who can engage and support all learners
- is an excellent communicator, able to build strong relationships with children, colleague and families
- is a team player who works collaboratively and contributes positively to school life
- has high expectations of behaviour and learning
- is resilient

**We can offer you:**

- a respectful, diverse, inclusive and safe environment where all children learn and thrive
- enthusiastic, friendly and well-motivated children who love to learn
- a team of caring, committed and highly skilled staff and Governors
- a supportive Leadership Team
- an ambitious Swain House centric curriculum which is personalised, celebrates diversity and offers a wide range of opportunities to broaden children's experiences
- tailored CPD and opportunities to support career progression

We are extremely proud of our happy and friendly school where all staff have a deep commitment to supporting the children and families of the community. Our school community is built on our core values: aspire, believe, persevere, achieve. We pride ourselves on fostering a supportive, inclusive environment for both children and staff, where everyone is encouraged to reach their full potential. Our children benefit from an ambitious curriculum and many opportunities to engage in extra-curricular clubs and sports. Children in Key Stage 2 attend a residential visit every year and all of our children benefit from a range of regular, outdoor learning experiences at school including working in our fantastic wildlife area. Children are very positive about these visits and experiences and they give our children lifelong memories of their time at Swain House Primary School.

Swain House Primary School also has a Resourced Provision for Deaf Children. These children are integrated fully into the life of the school and are valued members of the school community.

If you are ready to make a real difference in young children's lives and join a dedicated and friendly team, we would love to hear from you. Please book a visit to look round and meet our fantastic children and enthusiastic staff.

Candidates are welcome to visit school and can arrange a visit by contacting Jenny Smith-[jenny.smith@swainhouse.bradford.sch.uk](mailto:jenny.smith@swainhouse.bradford.sch.uk)

**Closing Date: Tuesday 2<sup>nd</sup> June 2026 at 12:00 Midday**

**Interview date: Tuesday 9<sup>th</sup> June 2026**

**We are committed to safeguarding and promoting the welfare and safety of children and young people. All posts are subject to an enhanced DBS check. Proof of eligibility to work in the UK will be required**